

## Most Common Interview Questions

- 1) What are your strengths?
- 2) What are your weaknesses?
- 3) Why are you interested in working for [*insert company name here*]?
- 4) Where do you see yourself in five years? Ten years?
- 5) Why do you want to leave your current company?
- 6) Why was there a gap in your employment between [*insert date*] and [*insert date*]?
- 7) What can you offer us that someone else can't?
- 8) What are three things your former manager would like you to improve on?
- 9) Are you willing to relocate?
- 10) Are you willing to travel?
- 11) Tell me about an accomplishment you are most proud of.
- 12) Tell me about a time you made a mistake.
- 13) What is your dream job?
- 14) How did you hear about this position?
- 15) What would you look to accomplish in the first 30 days/60 days/90 days on the job?
- 16) Discuss your resume.
- 17) Discuss your educational background.
- 18) Describe yourself.
- 19) Tell me how you handled a difficult situation.
- 20) Why should we hire you?
- 21) Why are you looking for a new job?
- 22) Would you work holidays/weekends?
- 23) How would you deal with an angry or irate customer?
- 24) What are your salary requirements? (*Hint: if you're not sure what's a fair salary range and compensation package, research the job title and/or company on Glassdoor.*)
- 25) Give a time when you went above and beyond the requirements for a project.
- 26) Who are our competitors?
- 27) What was your biggest failure?
- 28) What motivates you?
- 29) What's your availability?
- 30) Who's your mentor?
- 31) Tell me about a time when you disagreed with your boss.
- 32) How do you handle pressure?

- 33) What is the name of our CEO?
- 34) What are your career goals?
- 35) What gets you up in the morning?
- 36) What would your direct reports say about you?
- 37) What were your bosses' strengths/weaknesses?
- 38) If I called your boss right now and asked him what is an area that you could improve on, what would he say?
- 39) Are you a leader or a follower?
- 40) What was the last book you've read for fun?
- 41) What are your co-worker pet peeves?
- 42) What are your hobbies?
- 43) What is your favorite website?
- 44) What makes you uncomfortable?
- 45) What are some of your leadership experiences?
- 46) How would you fire someone?
- 47) What do you like the most and least about working in this industry?
- 48) Would you work 40+ hours a week?
- 49) What questions haven't I asked you?
- 50) What questions do you have for me?

## **Top 10 Oddball Interview Questions**

- 1) What would you do if you were the one survivor in a plane crash?
- 2) What's your favorite 90s jam?
- 3) If you woke up and had 2,000 unread emails and could only answer 300 of them how would you choose which ones to answer?
- 4) Who would win in a fight between Spiderman and Batman?
- 5) If you had a machine that produced \$100 dollars for life what would you be willing to pay for it today?
- 6) What did you have for breakfast?
- 7) Describe the color yellow to somebody who's blind.
- 8) If you were asked to unload a 747 full of jelly beans, what would you do?
- 9) How many people flew out of Chicago last year?
- 10) What's your favorite Disney Princess?